

Application Pack – Governor at the TEC Partnership



Welcome from the Chair and CEO

Welcome! We are thrilled that you are considering applying for one of our Governor roles at the TEC Partnership.

The role can be incredibly rewarding and fulfilling, and we would recommend anyone who has a genuine interest, to get in touch with our Director of Governance, Antonia, in the first instance. In your initial conversation, you can explore the variety of options available, and Antonia can answer any initial questions you may have about the remit, commitment and roles.

Message from the Chair:

Having joined as Interim Chair this year, I can confirm first hand that you will receive a warm welcome from the board, and staff, and that you will quickly find yourself acting as a critical friend, and valued member of the board.

Support and training is available to you during your full tenure as a board member, not just during your induction period. Training is personalised and targeted to each individual's needs, so you feel able to challenge, support and participate in decision making, always being mindful of what is in the best interests of our key stakeholders - our students, staff, our local community and employers.

It is important to us that our recruitment ensures we have a secure and stable team, with a diverse range of skills and experiences, where each individual has a key role to play, and each opinion is heard.

Our members and staff are committed to the delivery of high-quality training and our latest external monitoring confirms we are on an upward trajectory, with ambitious goals. There is a lot more to be achieved and accomplished, and we hope you will consider joining us on the Board to continue and build on what has been achieved, and be part of the exciting developments and opportunities still to come.

Ally Brooks - Interim Chair of Corporation

Message from the CEO:

If you are seeking an exciting and challenging role that truly impacts people's lives, we eagerly await your application. You might wonder, "What's in it for me?" As a college governor, your contributions are invaluable. You'll have the opportunity to scrutinise our group's performance, shape a relevant curriculum, and emphasise the importance of the group's ethos. Although the role is unpaid, it offers significant personal and professional benefits. You'll further develop leadership skills, enhance your knowledge, and engage in a vibrant environment.

Key responsibilities include setting the strategic direction and college values, financial monitoring, addressing teaching and curriculum issues and holding the senior team to account for the quality of the curriculum, risk management, participating in strategic planning, and ensuring compliance with safeguarding, equality, diversity, and health and safety legislation.

We look forward to welcoming you to this rewarding role!

Ann Hardy
CEO of TEC Partnership



STRATEGIC PLAN

At the TEC Partnership, we strive for excellence in all that we do. The TEC Partnership's corporate objectives, which will be met over the life of this plan, have been developed to fulfil our vision.



[View the TEC Partnership Strategic Plan](#)

Vision:

Enriching lives through excellent education, community collaboration and employment opportunities.

Mission:

Providing inclusive education which inspires, equips and empowers.

Values:

Respect

Ambition

Inclusiveness

Sustainability

The strategies for each objective are designed to continue our journey of development and deliver our mission.

In delivering this plan, we will ensure outstanding Learner Success is our number one priority. The group also excel in the "learner experience" we provide, acknowledged in national student survey results.

We will sustain and enhance a high performing organisational culture which embraces accountability and ownership within a safe environment. In addition, we will ensure that the TEC Partnership is financially strong and able to invest in enhancing the TEC Partnership's learners' resources and infrastructure. Our focus is to ensure that we have a strong brand and reputation that our learners, staff and other stakeholders trust and ensure that our offer meets the needs

of the local and regional economy.

The TEC Partnership supports our Local Area



Corporation Board	
Ally Brooks (Chair) Robin Atkinson Andrew Bennett James Brooks Sharon Green Tracey Gyte (Staff) Ann Hardy (CEO)	George Lee (Vice Chair) Guy Lonsdale Audra Oldridge (Staff) Heather Pepper Mark Riley Rhianna Tupling (Student HE) Phoebe Vines (Student FE)

Search & Governance Committee	Remuneration Committee	Audit Committee	Finance & Resources Committee	Curriculum & Quality Oversight Committee
George Lee (Chair) Andrew Bennett Ally Brooks Ann Hardy	(Chair) Guy Lonsdale Andrew Bennett Ally Brooks James Brooks	Guy Lonsdale (Chair) Robin Atkinson George Lee Tracey Gyte Mark Riley	Andrew Bennett (Chair) Ally Brooks Ann Hardy	Mark Riley (Chair) Ally Brooks James Brooks Sharon Green Ann Hardy Audra Oldridge Heather Pepper Rhianna Tupling (HE) Phoebe Vines (FE)

Skills & Employment Advisory Group (Hull & East Yorkshire)	Skills & Employment Advisory Group (Greater Lincolnshire)	Skills & Employment Advisory Group (York & North Yorkshire)
Robin Atkinson (Chair)	George Lee (Chair)	James Brooks (Chair)

The TEC Partnership is one of England's largest providers of further and higher education with a rich history of developing innovative education and training solutions.

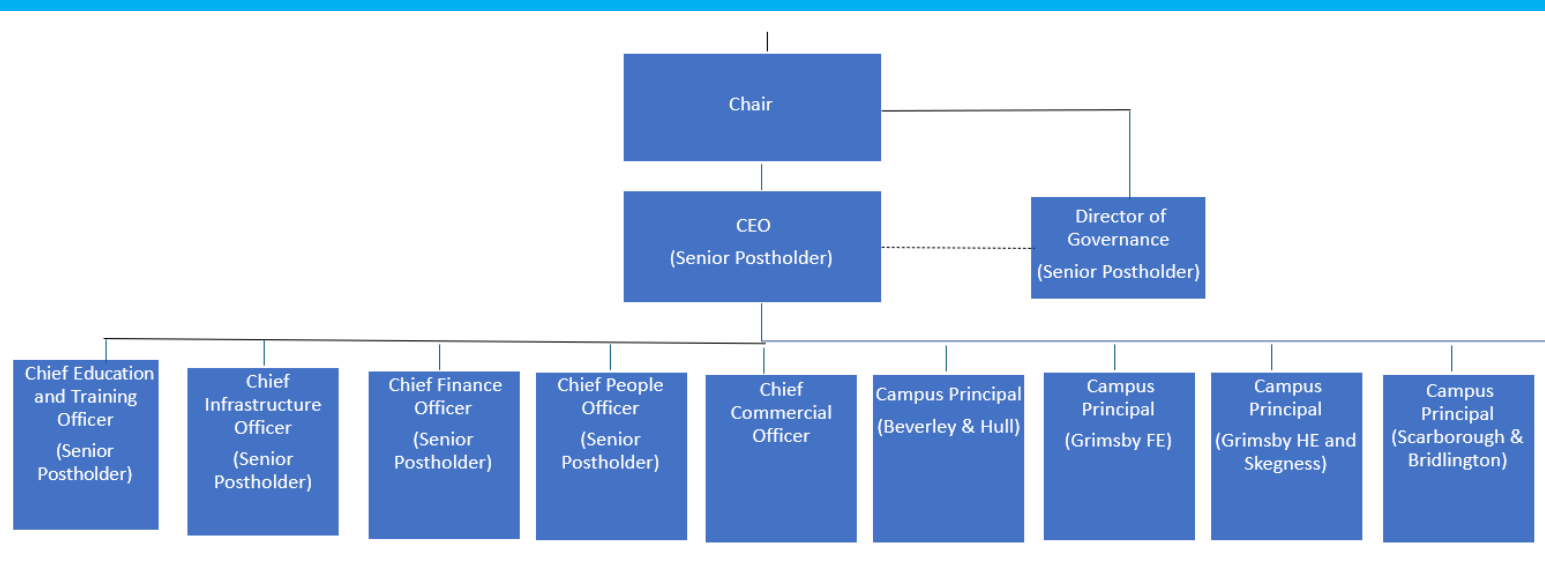
Our mission is to “provide high quality, inclusive education which inspires, equips and empowers” across the large geographic area we serve.

The TEC Partnership includes a number of well known and respected training providers. This includes a nursery, the Grimsby Institute, University Centre Grimsby, Scarborough TEC, Skegness TEC, Career 6, The Academy Grimsby, East Riding College with sites in Beverley, Bridlington and Hull, NET and Modal Training, a dedicated multi-modal logistics training facility based in Immingham, North East Lincolnshire. The group also have a number of Learning centres.

The TEC Partnership has a strong focus on Training, Education & Careers (TEC), offering quality, opportunity, and success to our learners. Our Programme Leaders have real industry experience which is complemented by the chance to train in realistic working environments using industry-standard facilities.

The group has excellent links with local and national employers and dedicated Careers Advisers to help learners on their way to success. Whether our learners have a focus on joining the thriving electrical installation and plumbing industries in our region or whether they are considering a career in health and social care, The TEC Partnership provides our learners with the skills they need, and employers want.

The group is very inclusive and offers a range of courses and qualifications. The group have a nursery, 14-16 provision, and offer a range of full and short training opportunities for FE, HE and Adult Education - including GCSE's, T Levels, A Levels, BTEC's, HTQ's, Apprenticeships, Boot camps. and a range of commercial training.



JOB DESCRIPTION

Job Title:

Governor

Responsible to:

Chair of the Corporation

Responsible for:

TEC Partnership

The role of governor can be very rewarding, as members of the board can, and do make a real difference, for the students, staff, communities, and employers we represent. It is a challenging and interesting role, and you will learn new skills and experiences, working with other board members and members of staff. You will receive support from the Director of Governance and Chair of the Corporation.

• Job Purpose & Responsibilities:

- Taking a strategic, rather than operational role, you will provide support and challenge to the Leadership team and senior staff at the group.
- Working alongside other board members, you will ensure decisions taken support the group to achieve it's strategic objectives.
- When making decisions, you will always act in the best interests of the students and staff of the TEC Partnership, and for the communities and employers the group supports.
- Consider items on the agenda at board meetings, ensuring all paperwork is read, information has been analysed and members have had the opportunity to hold the Executive Leadership Team to account, before decisions are taken.
- Governors will ensure that there are effective processes to regularly review all TEC Partnership policies and procedures and question if processes are fit for purpose.

Time Commitment

- Attend Corporation members meetings (5 a year),
- Attend Committee meetings (ranging from 1 to 5 a year per committee).
- Other commitments include,
 - a strategic development day,
 - training sessions,
 - participation in governor engagement activities
 - attending events such as graduation ceremonies, celebrations, shows and performance.

Specific Duties:

- Provide strategic direction to the Executive team, including setting the values, mission and strategic plan
- Ensuring the quality of teaching and learning meets expectations
- Oversight of the finances and resources now and in the future.

About The Person:

Expressions of interest are welcomed from talented and experienced individuals, who have the time and energy to commit to the governor role. The group are inclusive in their approach and their intention is to have a broad range of expertise and backgrounds on the board, sharing knowledge, experience, and advice, whilst also offering diversity of thought and opinions.

Applications are welcomed from all interested individuals, over 18 years old. There would be particular interest in encouraging applications from individuals who have experience in

- Finance
- Human Resources
- Strategic leadership
- Community Partnerships
- SEND
- Legal
- Management roles in Industry

These are the areas identified in our most recent audit of skills of board members. To maintain the composition of the board, which reflects the local community we represent, we would also encourage applications from those from minority ethnic backgrounds.

FURTHER INFORMATION

Budget Responsibility:

Governors have no specific budget responsibility other than the general requirement to ensure that any spending the group are responsible for is undertaken in accordance with the Partnerships' purchasing and financial regulations. The board approve the annual budget.

Continuing Professional Development:

- Governors must undertake all training deemed mandatory by the Partnership e.g. Safeguarding, and Equality and Diversity and will be expected to attend or complete relevant training and continuous professional development events.

Health and Safety:

The post holder will be required:

- To take reasonable care to safeguard their own safety and that of others with whom they work
- To cooperate with designated officers named by the Governors and/or the Executive Leadership team and any other designated manager to enable the TEC Partnership to comply with its obligations under Health and Safety legislation
- Not to interfere with or to misuse anything provided in the interests of health and safety or welfare
- To report immediately any defects in plant, equipment, or the environment.

Equality and Diversity:

The Partnership is committed to the provision of equal opportunities and strives to ensure that unfair discrimination does not occur. All governors have a duty to ensure unfair discrimination does not occur and to support the implementation of the Partnership's Equality policy as appropriate.

Safeguarding Children and Vulnerable Adults:

The Group recognises that it has a statutory and moral duty towards safeguarding the welfare of children, young people and, if appropriate, vulnerable adults who participate in any group activities and expects all staff to share this commitment. All safeguarding mandatory training and updating must be undertaken

Group Policies and Procedures:

All staff are required to be aware of and comply with all Group Policies and Procedures which are accessed via the Virtual Learning Environment.

TERMS AND CONDITIONS

Remuneration:

Volunteer

Duration:

Fixed Term 1 4-year term of office

• Location:

- Across the group, and Corporation meetings are usually held in Grimsby
- Attendance at meetings is possible via Teams, however there is an expectation that all members will attend at least one meeting a term in person. Where possible, attendance in person is encouraged as it helps to build relationships and see our sites in action

• Application Process

1. Candidates please contact Antonia Praud using the details below for an informal conversation.
2. Candidates submit an application form, cover letter and the governor skills audit
3. The search and governance committee will shortlist candidates and invite them to a formal interview
4. Candidates will be informed of the outcome.
5. For successful candidates, Lily Harris will be in touch to carry out governor checks including, DBS, references and online checks.

How to Apply

On behalf of all at the TEC Partnership, thank you for considering this role and for reading the pack. We hope you will make an application. To apply for the role please contact Antonia Praud Prauda@tecpartnership.ac.uk who can answer any of your initial questions and send the application form and the governor skills audit.

The TEC Partnership is committed to Prevent Duty, Equality, Diversity & Inclusion and promoting British Values within the workplace. We are an equal opportunity workplace. Safeguarding is a priority for us, as well as ensuring the welfare of children and young people and we expect the same commitment from all staff and volunteers.

Further Information

Should you wish to have informal discussion about the role, please contact Antonia Praud, Director of Governance via email at prauda@tecpartnership.ac.uk to arrange a convenient time.

To find out more information about TEC Partnership, please visit:

TEC Partnership | Training, Education and Careers
<https://tecpartnership.com>