



CLIMB 4

JOB DESCRIPTION

Job Title : Early Years Lead

Employer : CLIMB 4 Limited
Salary Scale : £18,281.25 Pro Rata
Conditions/Term: 0.5 Contract (18.5 hours Term Time only)
Contract Type: Permanent

To prepare and deliver Climb 4 Limited pre-school Early Years Parent and Baby/Toddler provision.

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Due to organisation developments and increased need for service adaptations, we are looking to recruit Activity Practitioners to plan and deliver our range of developmental and health and well-being parent and baby/toddler activities. The main aim is for the successful candidates to provide fun and accessible, sensory parent and baby/toddler workshops that promote early years development and encourage the ability for children to reach their potential.

Climb 4 is a social enterprise providing Therapeutic Expressive Arts and Volunteer/Training Services for Vulnerable and disadvantaged families within NEL. Aim - Improve the Health and Well-being of our community by providing centralized/outreach projects for disadvantaged groups. Target Groups - Vulnerable Families, Children & Young People. Vision -to be inclusive, inspiring and innovative, when supporting personal, social and community development. Our friendly, non-judgemental environment provides a safe place for people to work through their problems and issues. Providing a place to feel included, raise confidence, improve self esteem and build life skills for those who struggle to access other services. We fill a gap in provision by providing a service for a range of disadvantage groups under one roof.

During the past 6 years we have provided a range of pre-school Parent and Baby/Toddler sessions and have developed an excellent reputation for the delivery of safe and quality developmental and supportive practice. Our regular group sessions, workshops and projects benefit individual & parent/carers physical, mental and emotional health and well-being.

Role Description/Responsibilities

- To assist the co-ordinator and other practitioners with the planning of the PATCH project – Parents Act Together for Children’s Health.

Including activities for Parents Health and Well-being to run alongside Parent and Baby/toddler workshops

- To be responsible for the delivery of Boogie Babies Stage 1 and 2 (0-6mth, 6-12mths), Adventure Time (Interactive story and play session – age 1+) PEEPS developmental play and Messy Play.
- To carry out routine assessments and evaluations for projects- using outcome based model.
- Carry out administration tasks – taking registers and recording attendance.
- Assist with the promotion of the Workshops- eg leaflet production/social media posts
- To take part in appropriate Training linked to the role.
- To help with the promotion and marketing of other CLIMB 4 Services across North East Lincolnshire. Including any in house referrals
- Any other tasks that may be essential for the role

Essential Skills, Qualities, Experience, and Qualifications

- Experience of facilitating groups
- Experience of support parent/carer and child development
- First Aid Qualification
- Initiative
- Confident
- Friendly & Approachable
- Passion for promoting health and well-being
- Experience of using play, craft and other expressive arts to encourage development
- Parental support
- Ability to work alone or part of a Team
- Organised
- Excellent Communication Skills
- Level 3/ or Childcare- practitioner qualification and relevant experience of planning and delivery of sessions
- Empower others
- Empathy
- DBS
- Level 2 Maths/English

Desirable Skills, Qualities, Experience and Qualifications

- Childcare/ Children and young people/ Health and social care Degree
- Knowledge of Expressive Arts Therapies and their benefits
- Knowledge of Child development and activities to assist this and prevent developmental delays
- Teaching Qualification (accept PGCE, PTLLS and some coaching qualifications)

- Experience of working with Children, or People with Disabilities, Older People and People experiencing poor mental health.
- Marketing Skills/ Experience
- Safeguarding Qualification
- Interest in further training opportunities
- Passion for Developing Climb Services