



## Inspire & Enable Disability Festival

## 4-8 December 2023!

Connected on ability - inspire and enable festival, is back! Following the success of our first ever Bradford District and Craven Health and Care Partnership disability festival last year, we are back this year with a new programme of events. The week-long festival is for anyone working in health and care across the NHS, local authorities, VCS and the independent care sector. The programme has been co-designed by colleagues with lived experience of disabilities and wider colleagues who are part of one of our staff networks. It aims to help people understand more about disabilities (including hidden disabilities), how we can all work together to make our workplaces more inclusive and it provides safe space for you to ask any questions so that you can help colleagues or people you look after. Our festival programme is as follows – all sessions will be held on Microsoft Teams.

All 10.30am except for the session on reasonable adjustment for staff with neurodiversity disabilities: improving inclusion and access to the existing and future therapy workforce

MONDAY 04.12.23	TUESDAY 05.12.23	<b>WEDNESDAY</b> 06.12.23	THURSDAY 07.12.23	FRIDAY 08.12.23
Improving inclusive recruitment for people with disabilities: views from different parts of the recruitment journey	Vocational rehabilitation: learnings from Long Covid service	Impact recruitment has on people with neurodiversity: my lived experience	Establishing a network for neuro divergent members of staff: sharing best practice	Disclosing disability and long term health conditions at work: the importance of doing so and how we can help people
		Reasonable adjustment for staff with neurodiversity disabilities: improving inclusion and access to the existing and future therapy workforce		

